

ANNEX 02A

Suppliers Policy

With reference to the specific legislative framework, TFL complies with all regulations by adhering to the law in force for each discipline in Italy and Europe related to:

- Employees' rights and safety in the workplace;
- The crimes of child labor exploitation;
- Crimes of fraud, corruption and bribery;
- Waste management offences;
- Environmental violations (against the protection of biodiversity).

and it asks all its partners and suppliers to be equally respectful.

In fact, we rely on collaboration with our suppliers based on a shared vision of adherence to a customary code of conduct and sustainable practices. The key suppliers with whom we work have all been selected over the years on the basis of the highest quality of their services and maintaining a transparent and mutually trusting relationship.

Our suppliers' corporate values are aligned with our own and are based on reliable, efficient and responsible performance.

Being specialized and having a long experience in offering high level services and customized tours, events, experiences, private shore excursions and services such as wine tastings, cooking classes, apartment and other estates rentals and visits to unique museums throughout Italy, TFL Tours selects restaurants, accommodations, wineries and all its suppliers with the utmost care. All of our suppliers are local suppliers. We visit them in person, one by one, through periodic on-site inspections, to get to know them and to make our supply quality information solid and reliable. We have extensive and deep local knowledge, and we know our guides and drivers personally. We have and maintain a real and good relationship with them. We don't just know them superficially. We are in constant contact with them, and we are up to date on their work and projects and all of them are up to date on ours.

TFL Tours has customary business agreements with its partners and suppliers that imply compliance with the laws in force in Italy and Europe on both sides. The dialogue with them is constant and carried on from the first contact by means of regular correspondence.

At the base of the customary agreements with our partners and suppliers there are the key clauses of social sustainability that are included in the international, European, Italian and local regulations to which our DMC refers and which it scrupulously respects.

Recently, the TFL company has begun to stimulate its destination partners and has implemented a policy to sensitize its key suppliers towards sustainability and to get a picture of their commitment to sustainable tourism management by including them in its sustainability and progress journey.